

Candidate:	Interviewer:
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The goal is to rank the candidate in each pillar section. Thus, you should ask enough questions from each section, including follow-up questions if necessary, so that such an assessment can be made. You must ask a minimum of two question from each section.

Pillars = the attributes you are attempting to assess. Examples of Pillars would be Leadership, Policy Enforcement, Commitment to DEi

**Pillar 1: [FILL IN PILLAR TITLE]**

Questions:

Notes:

Assessment (circle one):

1

2

3

4

5

**Pillar 2: [FILL IN PILLAR TITLE]**

Questions:

Notes:

Assessment (circle one):

1

2

3

4

5



## Closing

1. Ask what questions the candidate has for us
2. Make notes as to the type of questions the candidate asks –

## Summary of Individual Interview Scores

Please circle the score for each of the above sections. These should match the scores given on the previous pages.

Do not give a candidate a score that includes a half point (e.g., 3.5). All partial points will be rounded up.

PILLAR ONE TITLE	1	2	3	4	5
PILLAR TWO TITLE	1	2	3	4	5
PILLAR THREE TITLE	1	2	3	4	5
PILLAR FOUR TITLE	1	2	3	4	5

Raw score for individual interview:	/20
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